www.HappyTogether.Team



Organizational change begins with shifting the thoughts, attitudes and behaviors of leaders first and then team members. This program will up level the mindsets of leaders so they are empowered to bring powerful changes to life. This is the toughest part of change and next to impossible to do by yourself.











Objective: Create your DREAM TEAM! Goal: Become certifiably HAPPY!

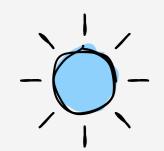
### BIG Ideas...

Reconnect with the heart of your program as you become authentically and genuinely happy! Discover how to inspire your team to be onboard and excited about your big, bold, dreamy vision.

Engage with Julie Bartkus to totally transform your team and your life. Take a vacation and sleep better not fearing what's going to unfold each day. Let's make leadership a fun and joyous journey!

#### Bonuses...

- 1) Handbook Makeovers!
  - Special Trainings...
- 2) Reclaim Your Time
- 3) Why Your Staff Becomes Toxic
- 4) Julie's 5-Part Framework on how to create a team who are HAPPY working TOGETHER
- 5) Staff Meetings That Sizzle
  - 6) Interview Questions



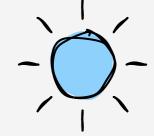














#### IDEA: Tons of Support **ACTIONS:**

Be a part of the Happy Together Community! Ask questions, get feedback & share successes with other Child Care Leaders who are creating HAPPY Together Teams. Participate in meetups, challenges and more!

## **ACTIONS:**

Monthly Q&A Sessions. Come and get answers in minutes to things you've been struggling with for years. No need to reinvent the wheel! We have time-tested, resultsgetting strategies!

#### IDEA: Collective Brain **ACTIONS:**

Yes! You'll have access to special trainings by Julie Bartkus and benefit from tons of resources for you on our Happy Together Membership site. If there's something you need - tell us and we just might create it so all members benefit.



Surprises!!



### Tap into our POWERHOUSE of Ideas...

\*Team Building Database

\*Staff Appreciation Database

\*Sample Parent and Staff Survey Questions \*Rate Increase letters and more communication samples!

\*Facilitate staff meetings that sizzle! Leave your team exclaiming "That was the best meeting ever!"

\*Eliminate destructive communication patterns that leave team members (and you) feeling stuck.

\*Create a culture of responsibility where individual team members strive to be top-notch.

\*Become authentically and genuinely happy (like really happy) as you motivate your team to do the same.

\*Delegate effectively and minimize interruptions

\*Escape crisis mode management

\*Eliminate the things that are draining your staff of their motivation

# Next Steps...

Visit www.HappyTogether.Team and grab a lifetime membership (while they are still being offered!) You'll get user names and passwords for up to 3 members of your leadership team! WOWza!

If you have any questions, feel free to reach out to us at Julie@JulieBartkus.com or call 1.800.211.5*6*71.

We can't wait to see you in our community (not on Facebook) and on our next Q&A Session! Your going to LOVE being a part of Happy Together!



Best Boss Ever! That's you too!



Employer of Choice That's you!